Bryce Downey & Lenkov LLC

Workers' Compensation Newsletter

April 2020

IWCC Emergency Rule

Dramatic Expansion of Illinois Employees' Workers' Compensation Rights

By Rich Lenkov, Michael Milstein, Chase Gruszka

On 4/13/20, the Illinois Workers' Compensation Commission issued an Emergency Amendment to the Rules of Evidence:

> *"In any proceeding before the Commission where the petitioner is a COVID-19 First Responder or Front-Line Worker… if the petitioner's injury or period of incapacity resulted from exposure to the COVID-19 virus during a COVID-19-related state of emergency, the exposure will be rebuttably presumed to have arisen out of and in the course of the petitioner's…employment and, further, will be rebuttably presumed to be causally connected to the hazards or exposure of the petitioner's…employment." 50 Ill. Adm. Code 9030.70(a)(1) (emphasis added).*

"COVID-19 First Responder or Front-Line Worker" is defined as:

1. Police
2. Fire personnel
3. EMTs or paramedics
4. All individuals employed and considered as first responders
5. Health care providers engaged in patient care
6. Correction officers
7. "Crucial personnel" identified in Governor JB Pritzker's Executive Order 2020-10, employees of:
   a. Grocery stores
   b. Pharmacies
   c. Food, beverage, cannabis production and social services
   d. Charitable organizations and social services
   e. Gas stations
   f. Media
   g. Businesses needed for transportation
   h. Financial institutions
   i. Hardware and supply stores
   j. Critical trades
   k. Mail, post, shipping, logistics, delivery and pick-up services
   l. Educational institutions
   m. Laundry services
   n. Restaurants for consumption off-premises
   o. Supply stores to work from home
   p. Supply stores for essential businesses and operations
   q. Transportation
   r. Home-based care and services
   s. Residential facilities and shelters
   t. Professional services
   u. Day care centers for employees exempted by the Order
   v. Manufacture, distribution and supply chains for critical products and industries
   w. Critical labor union functions
   x. Hotels and motels
   y. Funeral services

At his Monday news conference, Gov. Pritzker was asked whether it's fair for employers to bear the tremendous financial burden that this rule change will impose. Pritzker said **"in the middle of an emergency, the only way that you have to operate is to protect people as best you can… and to the extent that it's required that someone has to pick up the tab for that, sometimes it will fall on the people who are most able to pick up the tab."** Of course, what Pritzker is failing to address in that statement is that Illinois businesses—many of which are small—are already facing devastating losses as a result of the pandemic. These businesses cannot simply afford to "pick up the tab" that this historic expansion of workers' compensation claims will impose.

Analysis:

1. This Rule represents a dramatic change in a petitioner's burden to prove all elements of their cause of action, significantly the crucial elements of accident and causation. The burden now shifts to the employer to prove by a preponderance of evidence why COVID-19 was not caused by work.

2. It is notable that this change was enacted as an "Emergency Rule," with less than 24 hours' notice, rather than an amendment to the Illinois Workers' Compensation Act. Many other states that have made similar changes to their workers' compensation burden of proof have done so through the legislature, with the standard deliberative process and checks and balances that goes along with that (albeit on far more expedited bases given the pandemic). The fact that the change was made as a rule change, and that it may violate the Illinois Open Meetings Act, is disturbing and raises serious due process issues.

3. This Rule change specifically refers to a "proceeding before the Commission" and "Petitioner." Applying a strict interpretation to those words, which is the default analysis absent any other evidence, one must presume that this rule change does not apply to any employee who has not yet filed an Application (which begins the litigation process). In other words, "a proceeding before the Commission" only starts when an employee files an Application, moving an employee from a mere workers' compensation claimant to a "petitioner."

4. Nothing in this rule change affects an employee's burden to prove that their condition actually is COVID-19, rather than another condition with similar symptoms.

5. Nothing in this rule change alters the fact that it is a petitioner's burden to prove that COVID-19 resulted in significant permanent partial disability. There will be likely very little permanency from this virus, except of course where it causes death.

Practice Tip:
It has now become much easier for a substantial number of Illinois workers' compensation petitioners to prove a COVID-19 case. However, easier does not mean that you should accept every claim. The presumption is rebuttable for a reason: employers can still present evidence that work did not cause or aggravate the virus. For that reason, it's even more important than ever to promptly and thoroughly investigate any COVID-19 claims and be sure to:

1. Report it to your insurance carrier/TPA right away;
2. Confirm the COVID-19 diagnosis and when symptoms began;
3. Determine if the employee had contact with a person infected with COVID-19 and if so, document the contact;
4. Determine if family members are exhibiting similar symptoms or have been diagnosed with COVID-19;
5. Document any information related to a higher risk of exposure for this specific employee and the nature of that exposure (e.g., healthcare worker or first responder).

COVID-19 Webinars & Seminars

Business Insurance Webinar

Workers' Comp Management Amid COVID-19 ft, Rich Lenkov, Mike Hessling of Gallagher Bassett, Brian Van Allsburg of Compass Group - 4/8/20

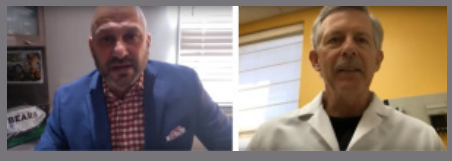
VIEW HERE

Industry Insights with Claimsxchange

Coronavirus Claims ft. Rich Lenkov and Petitioner Attorney Jill Wagner - 3/31/20

VIEW HERE

Your Employee has A COVID-19 Workers' Compensation Claim...Now What? ft. Rich Lenkov and Dr. John Koehler - 3/18/20



VIEW HERE

Indiana COVID-19 Claims

By Kirsten Kaiser Kus

Income Member

Many clients have asked if Indiana will pass legislation making coverage of contracted COVID-19 claims mandatory. As expected, the Worker's Compensation Board of Indiana just released a statement reiterating that the burden of proof is still on Petitioner and the determination of compensability must initially be made by the employer. The state cannot tell employers that they must automatically cover claims for employees that may contract COVID-19.

Further, the Board stated that employers should be ready to make a decision as to whether any vulnerable segment of their workforce would be presumptively covered under the Act should they:

1. Be quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure;
2. Receive a COVID-19 diagnosis from physician without a test;
3. Receive a presumptive positive COVID-19 test, or
4. Receive a laboratory confirmed COVID-19 diagnosis.

Employers should discuss these decisions with their employees, carriers ,TPAs and defense counsel immediately. Please do not hesitate to reach out to us if you have questions with any of these difficult decisions.

Indiana Legislative Update

By Renée Day

Associate

EDI Update

The Worker's Compensation Board of Indiana released EDI Claims 3.1, Version 1.15 on 12/13/19. With this release, State Form 54217, "Notice of Suspension," is no longer required to be filed. Notice should be sent to the injured worker using the form found on the Board's website, but this form will not need to be sent to the Board.

The state encourages those insurance carriers who issue State Form 54217 to retain a copy of the issued form for their records.

Implications of Indiana Code § 22-3-3-4.7

While Indiana Code § 22-3-3-4.7 was originally enacted on 7/1/18 in an effort to control the opioid epidemic, the Official Disability Guidelines for Workers' Compensation Drug Formulary Appendix A has only been in effect since 1/1/19. As a result, the impact of the drug formulary on workers' compensation law is only beginning to be felt.

In a nutshell, the new law means that if a medical provider in a workers' compensation case prescribes a medication that is a non-preferred drug, and the injured worker wants the employer/insurance carrier ("payer") to pay for that drug, the payer must approve the prescription. Otherwise, the injured worker will need to pay for it out of pocket.

A payer is the case manager, insurance adjuster or third-party administrator monitoring the injured worker's case on behalf of the employer, or the employer itself. This contact may be as casual as a phone call or e-mail, or as formal as a written request, as determined by the provider and the payer. The payer and the review organization selected must have a process in place to avoid conflicts of interest in evaluating N Drug prescription requests.

Should a medical provider wish to prescribe a medication listed as an N Drug, the provider must first contact the payer to ascertain whether the drug will be covered. If the N Drug is being prescribed due to a "medical emergency," the prescriber should state this in the request because the N Drug will be permitted during an emergency.

N drug approval is only effective for a single prescription order unless otherwise indicated. If the medical provider wishes to prescribe the same N drug again, the same request and review process will apply.

It is vital that all workers' compensation insurance carriers, employers and practitioners familiarize themselves with the drug formulary. The Worker's Compensation Board of Indiana's website is a valuable tool, which provides a starting point for familiarization.

Remember the Basics: Foundation Still Matters

By Brian Rosenblatt

Income Member

The Illinois Workers' Compensation Commission addressed the admissibility of video surveillance evidence in *Justin Dugan v. Trillium Environmental* (15 WC 11529; 19 IWCC 273). Petitioner objected to the admission of video surveillance on grounds including lack of foundation and improper authentication.

A video recording may be admitted into evidence if it is properly authenticated and relevant to the issues in controversy. *People ex rel. Sherman v. Cryns*, 203 Ill.2d 264, 283 (2003). First, a foundation for a video recording must be laid by someone having personal knowledge of the filmed object and be capable of testifying that the video is an accurate portrayal of what it purports to show. *Cisarick v. Palos Community Hospital*, 144 Ill.2d 339, 342 (1991).

Respondent presented testimony of the surveillance company's supervisor at trial. The supervisor testified that he oversaw the investigators who performed the surveillance and recorded the video which was collected over several days. The footage was selected, compiled and submitted at trial on DVD, along with corresponding surveillance reports. The supervisor testified to his company's policies and protocols regarding identification of the subjects to be surveilled, assignment of tasks to investigators and providing finished work product to the company's clients. The supervisor, however, did not do any of the actual surveillance himself and had no prior familiarity with Petitioner.

Since the supervisor did not have "personal knowledge of the filmed object"—having done none of the surveillance himself—the Commission sustained Petitioner's objection and struck the arbitrator's finding based upon the video recording.

Practice Tip:
Make sure that your investigators know what will be required of them in order to use the video footage at a hearing, and that they may be required to testify. While the actual cameraman is not necessary to lay the proper foundation, a witness present at the time of the surveillance is required to lay the foundation as to personal knowledge of the correct representation of the facts contained in the video.

Respondent's Payment for Own IME can Extend Statute of Limitations

By Jeanmarie Calcagno
Income Member

A recent Commission case confirmed that payment made by a respondent for its own IME can extend the statute of limitations.

In *Montel Jones v. Ford Motor Company*, (19 IWCC 414) Petitioner sustained an undisputed injury in May 2011. Petitioner then filed an Application for Adjustment of Claim in September 2014. The time frame for filing a claim under the Workers' Compensation Act is governed by Section 6(d) which states in part:

> *In any case, other than one where the injury was caused by exposure to radiological materials, equipment or asbestos—unless the Application for Compensation is filed with the Commission within three years after the date of the accident, where no compensation has been paid, or within two years after the date of the last payment of compensation, where any has been paid, whichever shall be later—the right to file such application shall be barred.*

As the Application was filed outside of the three-year period, Petitioner had to prove that his filing was made within two years of the last payment of compensation. Petitioner testified he was sent for an IME in November 2013.

Respondent's payment ledgers documented that the last payment made was in December 2013 for its own IME. The Commission extended the statute of limitations to include two years post the IME payment and confirmed that the Application for Adjustment of Claim was timely filed.

Practice Tip:
Schedule your IMEs early, be cautious with re-examinations and be aware that you may be potentially extending the statute of limitations.

Three Strikes & Petitioner's Out

By Chase Gruszka
Associate

In *Arroyo v. LA Espanola Tapas Bar*, 27 ILWCLB 184 (Ill. W.C. Comm. 2019), Petitioner injured her right hand and right knee at work in May 2008. In August 2008, Petitioner filed an Application for Adjustment of Claims but after virtually no action by Petitioner for nearly three years. The arbitrator dismissed Petitioner's case for want of prosecution.

Per Petitioner's motion, the case was reinstated in January 2013, but due to further failing to prosecute her case, it was dismissed a second time in August 2015. Petitioner again moved for reinstatement, which was granted in December 2015.

After the second reinstatement and nearly five months of inaction by Petitioner, the arbitrator dismissed the case a third time. In response, Petitioner filed a third request to reinstate the case, claiming that one of the attorneys originally handling her case was no longer with the firm and that before he left the firm, he believed that the case was close to settlement.

Opposing the request, Respondent argued that there were actually no settlement negotiations taking place and in fact, Respondent advised Petitioner's attorney that the case had to be litigated because there was a valid accident defense. Ultimately, the arbitrator agreed with Respondent that Petitioner failed to prosecute her case and that reinstatement was not justified.

The Commission affirmed the arbitrator's determination, pointing to the following key evidence:

1. It was dismissed three times;;
2. The case was nearly 8-year-old the third time it was dismissed;
3. Petitioner effectively did nothing to prosecute her case during the 8 year time period.

The Commission further highlighted that the only basis Petitioner relied upon to support reinstatement was self-serving testimony. Absent any other evidence, there was no justification to reinstate the case.

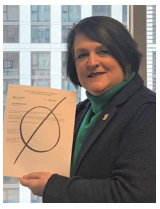
Practice Tip:
While we cannot always control an arbitrator's willingness to endlessly continue a case, *Arroyo* is a good reminder that a motion to dismiss is still a viable tactic for closing a case.

To increase the chances of a dismissal, respondents should fully prepare their case for trial, serve notice to Petitioner's attorney, let the attorney know that there is no agreement to a continuance and appear ready for trial when the motion to dismiss is presented.

Firm **News**

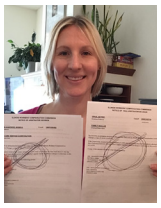
BDL Attorneys Secure 6 Consecutive Zeros

Four Bryce Downey & Lenkov attorneys, capital member Rich Lenkov, income member Jeanmarie Calcagno and associates Emily Schlecte and Timothy Furman—secured 6 consecutive zeros in less than 4 months in 2020:



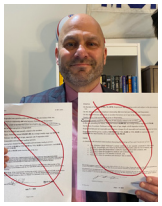
1. On 1/16/20, Arbitrator Soto ruled in favor of our client, a large plumbing distributor. Jeanmarie presented surveillance disputing Petitioner's version of the accident.

The arbitrator found that Petitioner's current medical condition did not relate to the alleged injury nor did it arise out of the course of their employment, resulting in all benefits being denied.



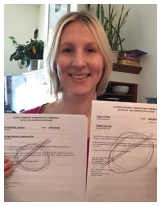
2. On 2/6/20 Arbitrator Kay ruled in favor of our client, a national discount retailer. Emily proved that Petitioner was providing conflicting statements regarding the accident date, as well as omitting crucial case information.

Arbitrator Kay stated that **"Petitioner reported inconsistent, vague, and inaccurate medical and accident histories to her various providers, making it difficult to render credible opinions."** The arbitrator also awarded credit to our client for all medical expenses paid.

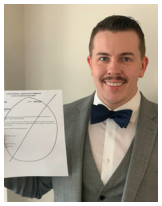


3. On 2/19/20, Arbitrator Steffenson found on behalf of our client, a police department. Rich convinced the arbitrator that Petitioner's causation argument was not compelling, given her prior medical history. We also presented surveillance showing Petitioner carrying items to and from her car and driving and bending without difficulty, all contrary to her alleged disability.

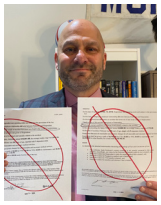
The arbitrator also found Respondent's retained physician, Dr. Singh, more credible than the treater. Arbitrator gave Petitioner nothing, stating that **"Petitioner herself also lacks credibility before the arbitrator for multiple reasons." (He then listed 6 different examples of Petitioner's lack of credibility).**



4. On 2/25/20, Arbitrator Watts found for our client, a national health insurance company. Emily used Petitioner's failure to immediately report the accident as key to our defense, with Watts finding that **"Petitioner offered no evidence to show that she reported her injury to either of her supervisors… Respondent disputed the compensability of Petitioner's accident based, in part, on Petitioner's inconsistent accident reports and lack of evidence regarding the cause of Petitioner's alleged incident."** The arbitrator denied all benefits and awarded our client credit for medical benefits already paid.



5. On 2/27/20, Arbitrator Soto found on behalf of our client, an international HVAC company. Tim focused on Petitioner's inability to trace his accident to a definite time, place or cause. Tim also presented compelling evidence of prior medical history. The arbitrator found that **"the testimony regarding the [injury]…was speculative and not reliable,"** and also gave us credit for the amount already paid to Petitioner.



6. On 3/9/20 Rich secured a zero award on behalf of a national nonprofit health system. Rich demonstrated repeatedly that Petitioner was not credible or consistent in her accident and medical histories. Rich also submitted very compelling surveillance and social media evidence that directly contradicted Petitioner's alleged debilitating pain.

Arbitrator Friedman awarded no benefits, finding that **"[h]aving observed the Petitioner and witnesses testify and reviewed the evidence, the Arbitrator finds that Petitioner was not credible. The record shows that she has been contradicted by the greater weight of the evidence on virtually every assertion that she has made." (emphasis added).** The claim is currently being investigated by the Illinois Department of Insurance Fraud Unit.

Some key takeaways from these wins:

1. Prepare every case as if you are going to trial. While most cases settle, you need to have all of your evidence lined up and use your willingness to try a case as leverage to settle.
2. A zero at trial starts the day an injury occurs, not when the trial starts. By partnering with our clients to develop compelling evidence from the beginning, we are able to present strong arguments at trial, sometimes years later.
3. Credibility is key, especially Petitioner's. Our attorneys are very skilled in cross examination and use all available resources to point out inconsistencies and lack of veracity in a claimant's history and testimony.
4. To secure a zero, avail yourself of tools like IMEs, surveillance and social media. We have won many more cases beyond these six using those very tools.
5. **Above all else, don't throw in the towel just because you perceive Illinois to be a pro-claimant state.** The next time you think that you've got a good case to defend on its merits, but otherwise would lose because "Oh, it's Illinois," think of these six zeros in four months and remember that a strong case is a strong case, even here in Illinois.

If you are interested in getting zeroes on your disputed cases, contact Rich Lenkov at rlenkov@bdlfirm.com or any member of our workers' compensation team.

Kirsten Kaiser Kus Secures Case Dismissal Before IWCB

Income member Kirsten Kaiser Kus recently got a case dismissed before the Worker's Compensation Board of Indiana for her client, a popular car dealership. Petitioner claimed of carpal tunnel type injuries which were similar to a prior claim from 2017. Petitioner never fully settled his prior claim and it appeared that the claimed injuries in 2019 were a continuation of the prior 2017 treatment.

While the same employer was involved, there were different carriers for the coverage periods, with Kirsten representing the carrier for the 2019 claim. The 2017 carrier denied responsibility for the 2019 claim and insisted that it was a separate and distinct claim. Kirsten was able to establish through an expert opinion that the 2019 injuries were a continuation of the 2017 injury, thus getting the case against the 2019 carrier dismissed.

Jeanne Hoffmann Named Managing Capital Member

We are proud to announce Jeanne Hoffmann as Managing Capital Member of the firm. In addition to Jeanne's new role as Managing Capital Member, Jeanne also heads our Intellectual Property and Entertainment practice groups and is Co-Chair of the Insurance group. Her practice is concentrated in business litigation and transactions, intellectual property and insurance coverage.

Jeanne joined Bryce Downey & Lenkov in 2003, becoming a Capital Member in 2009.

Since the firm was founded in 2001, Geoff Bryce has served as Managing Capital Member. He will continue as a Capital Member, dedicating more time to his construction and commercial practice. "The firm has every confidence in Jeanne taking the reins and moving the firm forward," Geoff said.

Read the full press release

Rich Lenkov and Storrs Downey Join WGN Radio

Rich Lenkov joined John Williams on 3/20/20 and discussed whether the government can legally enforce quarantines due to COVID-19 and civil rights in the wake of government shutdowns.

Listen to the full podcast.

Storrs Downey also joined WGN Radio's Wintrust Business Lunch on 3/20/20 regarding employment ramifications of COVID-19. Storrs discussed unemployment benefits, how employers are grappling with legal requirements, keeping employees safe and temporary policies to implement.

Listen to the full podcast.

Storrs was invited back to join Wintrust Business Lunch on 3/26/20 to clarify the differences between what federal and state unemployment remedies are available for employees as a result of COVID-19.

Listen to the full podcast.


Bryce Downey & Lenkov Attorneys Selected to Leading Lawyers and Super Lawyers

Bryce Downey & Lenkov is pleased to announce that 11 of our attorneys have been recognized as 2020 Super Lawyers and Rising Stars. Eleven attorneys have also been selected for Leading Lawyers' 2020 rankings across a multiple of practice areas.

Super Lawyers recognizes attorneys who exhibit excellence in their practice based on professional achievement and peer recognition, while Leading Lawyers provides rankings of the most respected and experienced attorneys nationwide. Five of our attorneys have been highlighted on both preeminent lists.

Please join us in congratulating our selected attorneys!

Click here to read the full press release:

Leading Lawyers℠
Find a better lawyer, faster℠

Super Lawyers®

Rich Lenkov Highlighted in NIU College of Law Article

Capital member and Northern Illinois University (NIU) College of Law alumni Rich Lenkov was recently highlighted in the college's article announcing his selection to 2020 Super Lawyers and Leading Lawyers.

The article highlights many of Rich's accolades including being named Target Corporation's Bullseye Barrister for outstanding trial and other results, as well as an honor by SEAK as one of the 50 Most Influential People In Workers' Compensation.

Read the full article.

Storrs Downey Presents on Workplace Behavior and Discipline and Discharge

Capital member Storrs Downey presented at National Business Institute's (NBI) seminar "Human Resource Law From Start to Finish" on 3/9/20. Storrs discussed recent developments in workplace behavior and privacy, as well as necessary documentation for disciplining and discharging employees.

The Indiana seminar provides a comprehensive primer on labor and employment law and examines current issues in human resources.

See full agenda.

Brian Rosenblatt Appears on Comcast Newsmakers

Brian Rosenblatt recently appeared on Comcast Newsmakers to discuss the Illinois Commission on Diversity and Human Relations (ICDHR). Brian discussed the organization's commitment to improving diversity and human relations across all race, cultural and gender lines.

Bryce Downey & Lenkov has supported ICDHR throughout the years, most notably at their annual Dr. Martin Luther King Jr. Remembrance & Commemoration Dinner. Joe Eichberger serves on the organization's board of directors and as pro bono counsel.

Watch the full interview.

Kirsten Kaiser Kus Webinar Nominated in CLM's Greatest Hits of 2019

Income member Kirsten Kaiser Kus's webinar was nominated in CLM Magazine's "Awards Season: CLM's Greatest Hits of 2019." Her popular webinar, "Aggressive Claims Handling for Workers Compensation," provided an in-depth discussion on ways to aggressively move and close claims throughout all phases of litigation.

The webinar attracted more than 350 registrations and was recognized for its clear and practical advice.

BDL Is Growing!

John King has represented clients in a wide range of workers' compensation, premises liability cases, wrongful termination and vehicular negligence cases. His previous experience includes prominent Chicagoland law firms, assisting and overseeing all aspects in Cook County and the Municipal Division.

In his spare time, John enjoys reading, running and playing with his dog, Mia.

Robert Perrone has worked on high-profile and pro bono matters in a wide range of business litigation cases. He has also worked with in criminal defense. Robert just passed the state's bar and will be sworn in shortly.

In his spare time, Robert enjoys attending sporting events and concerts, traveling and playing sports.

Upcoming **Events**

- **4/17/20 –** Join members of our Construction and Labor & Employment groups as they discuss liability issues for the construction industry related to COVID-19. Topics include COVID-19 OSHA guidance, paid leave obligations under the Families First Coronavirus Response Act, insurance coverage for potential workers' compensation and CGL claims and what constitutes a force majeure claim. For more information or to register, click here.
- **5/12/20 –** Chase Gruszka will present at NBI's "The Attorney's Medical Malpractice Playbook" webcast. Chase will discuss EMR metadata and discovery, best practices to defend electronic health record (EHR) medical malpractice claims, minimizing liability and more. CLE credit is available. For more information or to register, click here.
- **5/20/20 –** Storrs Downey and Jessica Jackler will present "Employee Handbooks and Policies in the 21st Century," "Workplace Behavior and Privacy - Current Developments" and "Discipline and Discharge - Necessary Documentation" at National Business Institute's live webcast, Mini Law School for HR Professionals. For more information or to register, click here.

Legal **Face-Off**

WGN RADIO 720

Podcast

Legal Face-Off is a fast paced, high energy legal podcast dealing with the hottest issues of the day. Rich Lenkov and Christina Martini provide a point/counterpoint perspective on a variety of breaking legal news topics.

Sound Bite: Cook County Sheriff Tom Dart on containing Coronavirus in the largest single jail site in the U.S.

Rich Lenkov: Talk to us about how the virus is affecting your inmate population, your staff and the steps you're taking to remedy that.

Tom Dart: The expression that has been used a lot throughout here is that 'there is no playbook.' I immediately started looking around the country to see what was going on, to see what they were doing in the correctional setting and—I'm not exaggerating—not only did they not have a playbook, there was panic everywhere, so we've been inventing this as we've been going along.

People don't fully understand that jail is constantly getting more people coming in as new crimes are committed from communities that have Coronavirus, interacting with people throughout those communities and then releasing people too. Before this hit, we averaged about 150 to 200 people every day coming into the jail. How is it that we're going to manage this very unmanageable thing? Over the years we've had the flu outbreak here at the jail, so we knew what to do with outbreaks and things like that, but this is so contagious and deadly that we had to take it up to a different level and completely started to think differently about what we're going to do here.

Listen to the **Full Episode**

Recent Topics

- Harvery Weinstein
- Women before SCOTUS
- Ken Cuccinelli
- Travis Smiley trial
- Conversion Therapy Ban for LGBTQ Minors
- AG William Barr

Recent Guests

- Gloria Allred
- Lisa Madigan
- Richard Painter
- Alan Dershowitz
- Former Solicitor General Gregory Garre
- Directors Julie Cohen and Betsy West of RBG

Gloria Allred on Harvey Weinstein, Bob Fioretti on Running for Cook County State's Attorney, Rachel Goodman on Cuccinelli, & Casey Pick on Virginia's Conversion Therapy Ban for LGBTQ Minors

Honig on AG Barr, Block & Goodman on Blago, Meiselas on suing the Astros and Madigan on women before the Supreme Court

Murphy on Harvey Weinstein, Legittino on Tavis Smiley trial, State Rep. West on Illinois sex education house bill, and much more

Zelizer on Impeachment, State Rep. Griffey on Transgender Athletes & VanSumeren on his Journey from Prison to Attorney

CONNECT WITH US

Please Like Us on **Facebook,** **Twitter** and **Subscribe on iTunes.** Send us your questions and we will answer them on air — **nothing is off-limits.**

View more information about our **Workers' Compensation practice.**

Our other practices Include:

- Appellate Law
- Business Law
- Condominium Law
- Construction Law
- Entertainment Law
- General Liability
- Healthcare Law
- Insurance Law
- Intellectual Property
- Labor & Employment
- Products Liability
- Professional Liability
- Real Estate
- Transportation Law

Recent Webinars

- Indiana Forms: Taking A Claim From Start To Finish
- 2020 Workers' Compensation News & Changes You Need To Know
- What Holiday Movies Can Teach You About Handling WC Claims
- Bending, Flexing & Rotating: Defending Shoulder, Elbow & Wrist Claims
- WC Spinal and Pain Management Issues

If you would like a copy of our other prior webinars, please email us at mkt@bdlfirm.com.

Cutting Edge Continuing Legal Education

If you would like us to come to you for a free seminar, Click here or email Rich Lenkov.

Our attorneys regularly provide free seminars on a wide range of workers' compensation topics. We speak to companies of all sizes and national organizations. Among the national conferences at which we've presented:

- Chicagoland Safety, Health and Environmental Conf.
- CLM Retail, Restaurant & Hospitality Committee Mini-conference
- National Workers' Compensation and Disability Conference® & Expo
- RIMS Annual Conference
- SEAK Annual National Workers' Compensation and Occupational Medicine Conference